

Families Worker Job Description

Benefice of Widcombe: April 2026

Purpose of the Role

Over the past year the Benefice of Widcombe has been entering a new season – now with a renewed vision *To follow Jesus authentically, joyfully serve others, and boldly share His love with the world.*

As part of this new vision we are looking to recruit a part-time Families Worker to help nurture and grow our ministry with children and families.

This role is primarily one of oversight, coordination, encouragement and vision rather than delivery of programmes. Our children's and families' work is already supported by a committed team of volunteers, and this ministry will continue. The Families Worker will support and develop this work by helping provide structure, direction and encouragement to those involved.

The aim is to help children and families encounter the love of God, feel at home in our church community, and grow in faith. We envisage this role developing and expanding over time in line with the growth and evolving needs of the church community.

Key Responsibilities

Children's Ministry (Pre-school – Year 6)

- Provide oversight and coordination of the Benefice's children's ministry, which is facilitated at St Matt's on a Sunday and Wednesday mornings
- Support, encourage and communicate with the existing volunteer team.
- Help shape the vision and direction of children's ministry as it continues to grow.
- Ensure resources, rotas and communication for Sunday children's groups run smoothly.
- Be present on Sunday mornings twice a month (approximately 3 hours each time) to support and encourage the team. Also to be available to help with occasional all aged services on a Sunday

Roots and Shoots (Intergenerational Play Group)

- Oversee the running of Roots and Shoots, our Wednesday morning group bringing together toddlers, carers and older members of the community.
- Support and coordinate the volunteer team already involved.
- Attend the group on Wednesday mornings (approximately 3 hours each time).
- Promote and advertise (through social media, flyers, posters etc) the group to the wider community.
- Help develop the group as a place of welcome, community and gentle faith exploration.

Schools and Community Links

- Maintain and develop links with local schools where appropriate.
- Lead occasional school assemblies.
- Attend occasional school chaplain meetings and represent the Benefice when required

Vision and Development

- Work with clergy and lay leaders to develop a long-term vision for families ministry.
- Identify opportunities to welcome and support families connected to the church and the wider community.
- Encourage and support volunteers in their gifts and roles, while also growing the team.
- Be a contact point with the Youth team at Life Church regarding the Youth Group they host at St Matthews on a Friday night.

Working Pattern

The role is allocated 10 hours per week, including:

- Sunday mornings: approximately 3 hours, twice per month
- Wednesday mornings (initially term time only): approximately 3 hours for Roots and Shoots
- The remaining hours are flexible for planning, communication, meetings and preparation.
- Due to the importance of key periods in the church calendar, the contractor's availability during the two weeks leading up to Easter and throughout December is highly desirable, and any planned absence during these times should, where possible, be agreed in advance.
- Some occasional flexibility may be required around other special services or events and working the occasional evening.

Person Specification

Essential

- A committed Christian with a faith they are willing to share appropriately with children and families.
- A heart for children, families and intergenerational community.
- Experience of working with or volunteering with children.
- Good organisational and communication skills.
- Ability to encourage and work collaboratively with volunteers.
- Ability to take initiative while working under the direction of the clergy team.
- Someone committed to the mission and values of the church, and a regular attendee of its worshipping community.

Desirable

- Experience in church-based children's or family ministry.
- Experience working with schools or community groups.
- Creative ideas for developing children's and family engagement in church life.

Safeguarding

The Benefice of Widcombe is committed to the safeguarding of children, young people and vulnerable adults. The successful applicant will be required to:

- Undertake safer recruitment checks
- Complete DBS clearance
- Undertake relevant safeguarding training

Support and Development

The Families Worker will receive support from the clergy team and the wider church community. Opportunities for training and development will be encouraged.

Hours: 10 hours per week, hired on a contractor basis of £25 per hour, initially a one year contract

Location: Widcombe, Bath

Responsible to: The Interim Minister

If you are interested in this opportunity, please send your CV along with a covering letter (explaining your relevant experience and why you would be a good fit for the position) by **May 11th 2026** to **laura.doe@widcombe.church**.